



## **THOMAS KIM**

Managing Director, China

Thomas is the Managing Director of all Thomson Reuters businesses in China, enabling professionals in the Financial & Risk, Legal and Tax & Accounting customer segments to succeed through the provision of software, workflow solutions, content, analytics and insight.

Previously, Thomas was both the Chief Compliance Officer for Thomson Reuters as well as the General Counsel of its emerging-markets business (Global Growth & Operations). As the company's CCO, Thomas built and led an enterprise-wide compliance program globally across all of Thomson Reuters businesses, including with regards to anti-bribery, data privacy, business ethics, and trade control issues.

In addition, as the General Counsel of GGO, Thomas oversaw established and led a diverse global legal department that supports all Thomson Reuters businesses in emerging-market countries spanning Asia, Eastern Europe, the Middle East, Africa and Latin America, as well as overseeing Thomson Reuters operational centers around the world.

In his seventeen years with Thomson Reuters, Thomas has held a number of legal, compliance and public policy executive roles in the US and in Asia.

Prior to joining Thomson Reuters, Thomas was in private practice in San Francisco with the international law firm Baker & McKenzie. Throughout his career, Thomas also has been involved in diversity initiatives, having helped launch a reverse mentoring program and a global diversity advisory council at Thomson Reuters.

Previously, Thomas was named one of the "Best Lawyers under 40" by the National Asian Pacific American Bar Association.

Thomas obtained undergraduate and law degrees from Stanford University, where he co-founded AP Magazine, a general interest magazine targeting Asian Americans, served as Co-President of the Asian Pacific Islander Law Students Association and helped pay for his schooling by working as a DJ. Thomas enjoys spending time with his family and travelling. He also enjoys writing and has had a travel story published by Reuters.